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Hiring Team

Corporate Learning & Development Search

Hi there,

I have spent over 20 years figuring out what makes corporate learning actually stick, and if there's one thing I've learned, it's that the best solutions come from genuine collaboration. I specialize in analyzing complex operational data, identifying where employees hit roadblocks, and designing intuitive, user-friendly experiences to bridge those gaps. I love bringing a calm, down-to-earth perspective to a team, grounding my design work in solid UX principles and clear analytics to deliver results that keep everyone pulling in the same direction.

Right now, I'm an Instructional and Learning Experience Designer at Concentra, where I manage our end-to-end New Hire Learning Journeys. By pairing departmental performance metrics with real-world feedback, I catch skills gaps early and work alongside my team to roll out practical e-learning modules. I really enjoy acting as a partner to subject matter experts and leadership—helping them scope out the real root of a problem, run stress-free milestone reviews, and keep the design journey smooth and collaborative from start to finish.

My background is built on continuous, data-backed improvement. Whether I was working with stakeholders at Central Texas College and CU Anschutz to turn complex datasets into clear, manageable roadmaps or guiding cross-functional groups at Killeen ISD, I've always focused on being an easygoing, supportive teammate. I also love tweaking the operational side of things to make everyone's day a bit easier, like setting up Asana workflow systems at Texas A&M Health Science Center that boosted team output by 15%.

When it comes to my design philosophy, I'm a big believer in intentional minimalism: "less but better". I like to skip the over-engineered clutter and focus on clean, accessible micro-learning spaces that respect a learner's time and cognitive load. Using tools like Articulate Storyline, Rise 360, and AI platforms, my goal is to ensure there's zero friction between picking up a skill and using it comfortably on the job.

I'd love to connect and chat about how my UX background, collaborative mindset, and casual approach to problem-solving can support your training programs. Thanks so much for your time!

Best regards,

Lori Morgan